



GOVERNMENT OF CANADA

On behalf of the Government of Canada
I am pleased to honour

Sybase Canada

for the distinction of being acknowledged as one of the

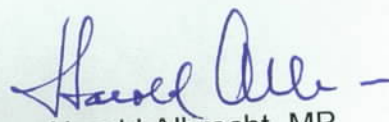
Top 50 Companies Of Kitchener-Waterloo, 2008

This accomplishment recognizes your outstanding contributions to
our community and to industry, as well as your leadership and stewardship.

*The continued viability of a healthy community
can be found in the quality of enterprise.*

Congratulations for the great success and reputation you enjoy,
and your well-deserved recognition within the business community.




Harold Albrecht, MP
Kitchener-Conestoga

HAROLD ALBRECHT, MEMBER OF PARLIAMENT
KITCHENER-CONESTOGA