



## Nita White-Ivy

### Vice President, Worldwide Human Resources

#### Sybase, Inc.

#### EXECUTIVE BIOGRAPHY

As vice president of Worldwide Human Resources, Nita White-Ivy is responsible for providing and implementing high-quality, state-of-the-art human resource services and programs for Sybase employees, management and executives.

Ms. White-Ivy oversees the worldwide management of talent acquisition, talent management, total rewards, business partnerships, employee relations, community relations and contributions, employee and site security, and HR due diligence for acquisitions and integration for Sybase. She implements the best practices in regards to competitive programs at Sybase, and works closely with her team to qualify and garner awards for the company as one of the best places to work and employer of excellence globally. Ms. White-Ivy also ensures that employee relations and practices are compliant with employment statutes and labor laws of the 60 countries where Sybase is located. She joined Sybase in 1998.

Ms. White-Ivy has more than 30 years of hands-on expertise in all facets of human resources in the high technology industry. Before joining Sybase, she managed human resources for Unisys/Burroughs, Spectra Physics, Silicon Graphics and Siemens-Pyramid.

Ms. White-Ivy has an MBA and an MA in Counseling Psychology (7 quarter units short) from Santa Clara University, Santa Clara, California. She earned her BS in Business Administration with finance and accounting major with honors. She also holds a lifetime college teaching credentials from the State of California.